

# Pedestals: Polynomial matrices with polynomial eigenvalues

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**Abstract.** A construction will be presented that maps each poset  $X$  to a square matrix  $M^X$ . Its matrix elements are enumerated by pairs of linear orders  $P, Q$  on  $X$ , and are monomials of variables  $x_i$ . Our main result is that the eigenvalues of  $M^X$  are polynomials in  $x_i$  with integer coefficients.

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